# The Best British Farmers; What Gives Them The Edge?

Speaker:

Graham Redman

Partner













#### Agenda

- Competitiveness; where do we stand?
  - UK performance
  - UK versus others
- Why are others outperforming us?
- Why are the best the best?
- How can we raise our game
  - as an industry
  - as a farmer?











## What is Competitiveness?

## A relative measure used to compare businesses and sectors ~ (not just profit)



South West Airlines
compared their
turnaround time at
airports with Formula
One pit-stop crews, and
reduced their non-flying
time further as a result.





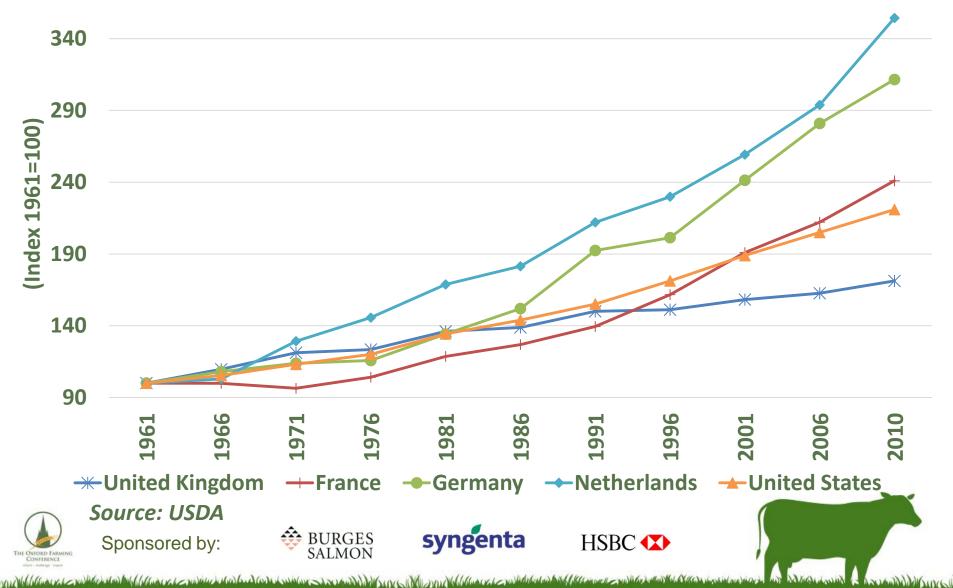




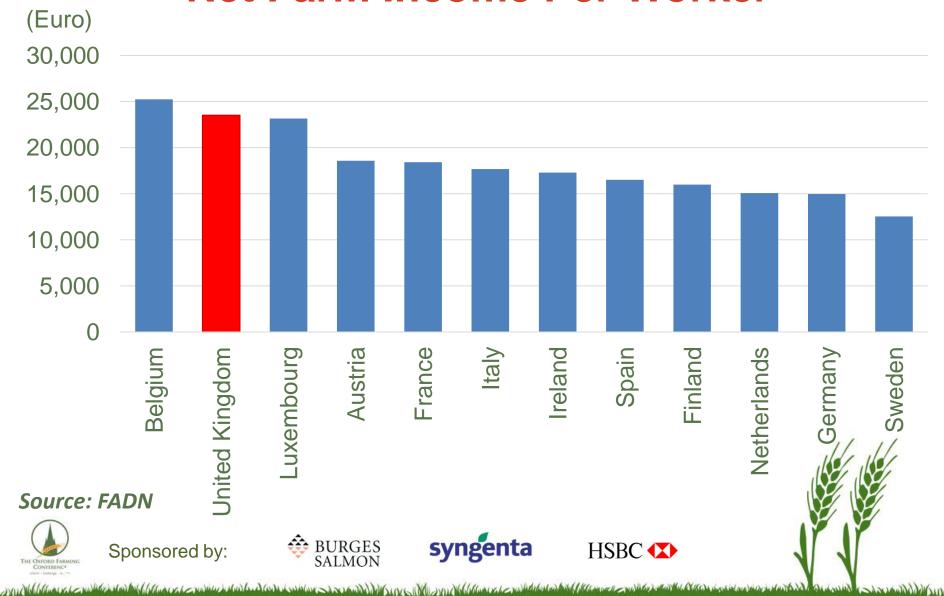


#### **UK and Overseas**

#### **Agricultural Total Factor Productivity (TFP)**

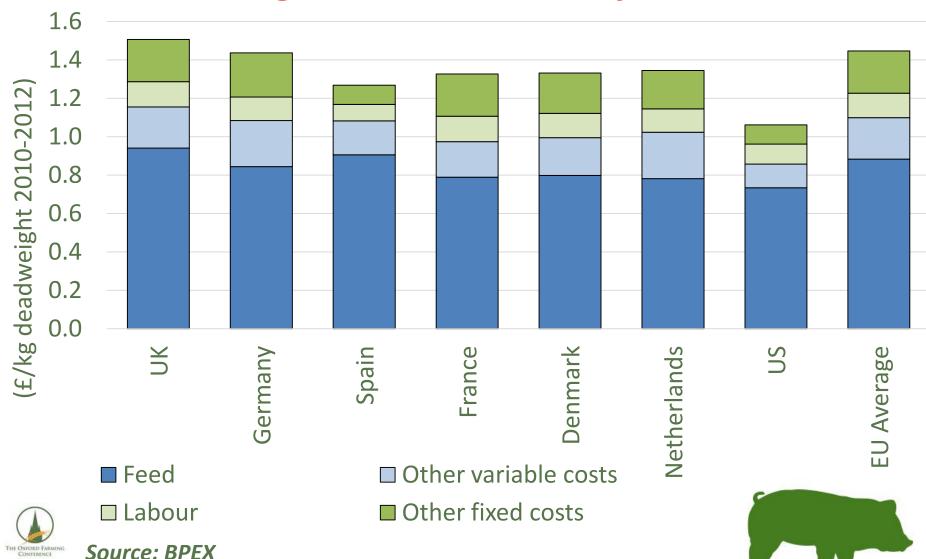


## Output per Individual Input Net Farm Income Per Worker



#### **Costs of Production**

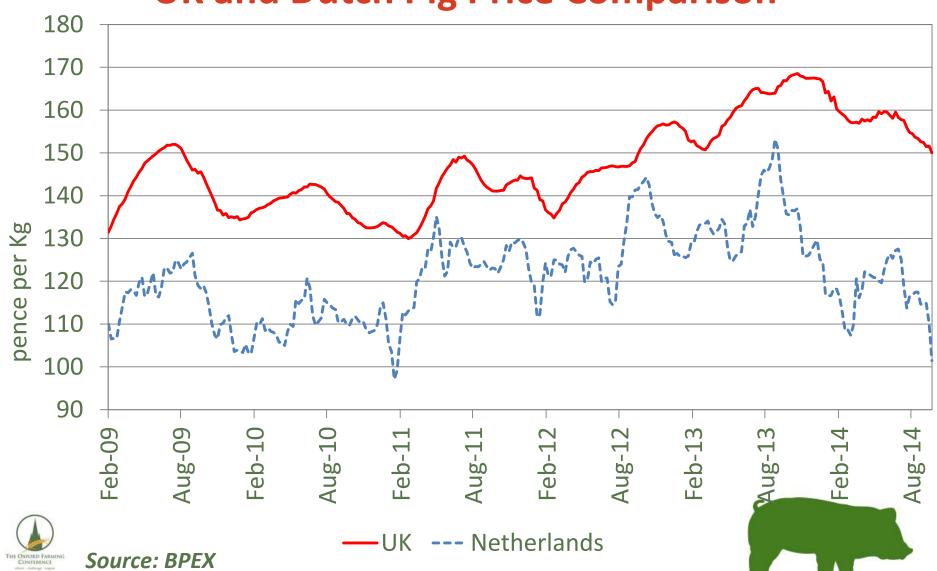
#### **Cost of Pig Production for Key Producers**



Who was to make the property of the state of

## **Cost is not Everything**

#### **UK and Dutch Pig Price Comparison**



Short May of any amount of second poly with the second of the second of the second of the second of the second

#### **Cost of Production**

- UK pigs have higher costs of production, at least partly because of outdoor units. They sell for a premium too
- Arable crops have a lower cost to most EU countries, output prices tend to be lower in the UK
- Dairy costs of production are good in the UK, but we can look to global comparables for lessons on improvement
- Beef and sheep units tend not to cover their costs from agriculture, requiring subsidy to provide profit
- Every sector in every country has a considerable range of performance.



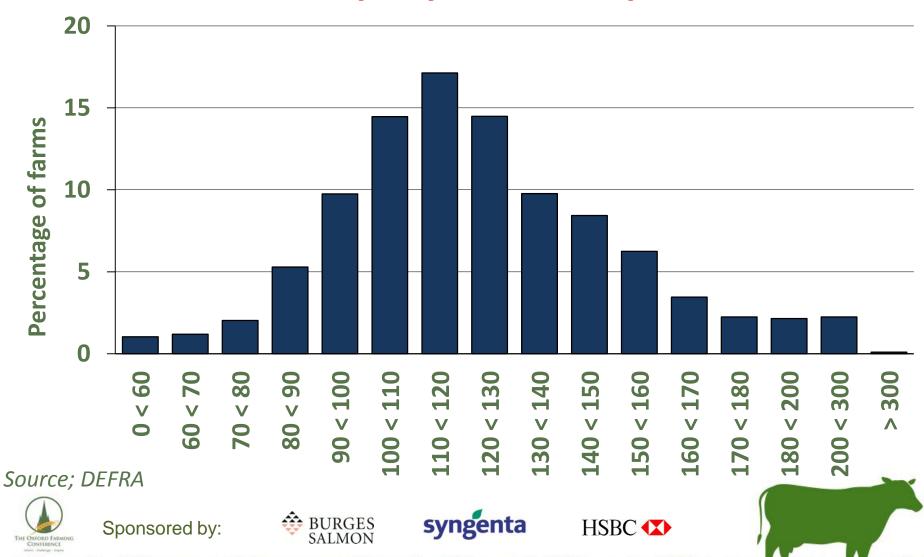






## Range of UK Performance

£ Output per £100 Input



AND PARTICULAR SANGER AND POPULAR PROPERTY AND POPULAR PROPERTY AND PR

## Range of UK Performance

#### **Lowland Grazing Livestock Farms**

£/Hectare	Bottom 25%	Top 25%	Difference
Labour Productivity (£ output / AWU)	27,374	88,669	61,295
Financial Performance (£/ha)			
Total Farm Output	818	975	157
Variable Costs	283	262	-21
Gross Margin	535	713	178
Fixed Costs	680	397	-283
Total Costs	963	659	-304
Farm Business Income	-145	316	461

Source; FBS 2012/13



Sponsored by:



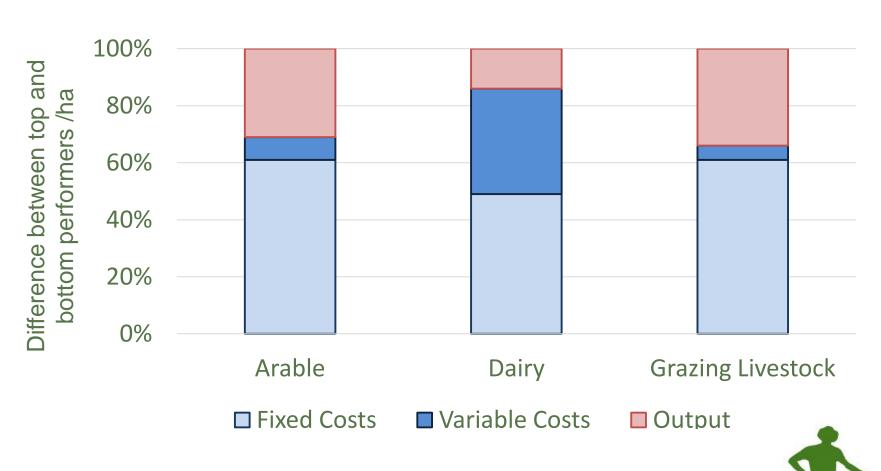






## Why the Variation?

#### Variation in Profit between Top and Bottom Farms



Source: FBS & DairyCo



Sponsored by:





A ST THE THE PARTY OF THE PARTY



## **Top Farmers Use Management Tools**

- Benchmarking
- Budgeting
- ✓ Farmers discussion groups
- Management discussion groups
- ✓ Strategic plans
- ✓ Visions
- Objectives
- ✓ KPIs (largely per unit output)
- ✓ Consultants





## **Aggregation of Marginal Gain**

#### **UK 2012 Olympic Track Cycling Campaign**

- Rounder wheels!
- Better nutrition
- Lighter bikes
- Training programme
- Seat ergonomics
- Deeper sleep
- Correct hand wash

- Shaved off milliseconds
- Some races won by milliseconds
- 7 golds out of 10 events
- If everything 1% better, overall improvement is outstanding





## What Helps TFP Increase?

- national investment in R&D
- capturing technology spill-overs through adaptive research
- extension services
- strengthening rural education
- institutional support
- policies providing economic incentives and hindrances to producers (inc. technology uses)
- structural change
- profitability and reinvestment





### **Research and Development**

- There's a proven link between Ag' R&D and Ag' productivity
- UK Ag-R&D falling 3.5% PA 2002-2011 in real terms, continued fall budgeted to 2022
- Public R&D complimentary to private R&D
- Insufficient 'near market' applied R&D

R&D and efficient knowledge exchange, is a major engine of agricultural productivity and competitiveness.

Leaver, Alston, Agri-Tech...









## **Knowledge Exchange & Education**

- Many countries have more organised and better resourced KE programmes
- UK levy rates are comparatively low; UK levy bodies could do more with additional resources
- Lower performers probably farm for noncommercial reasons
- Qualifications hinder nobody
- Non-farming commercial experience provides crucial business training especially for home-grown farmers





## **Succession & Restructuring**

- Younger farmers are more eager to improve (and take risks such as borrow)
- Those who purchase farms often out-perform those who inherit
- Countries with more land sales often higher TFP
  - Inheritance vs. unpaid labour relationship?
  - Tax issues to restructuring. Investigate? E.g. conditions to claimants of reliefs









#### **Conclusions**

- UK has some of the world's finest farmers but as an industry we can improve
- To raise productivity in the UK we need more focussed public (and private) research
- Greater emphasis on near market research is required
- Knowledge exchange must improve, even if levies rise
- KE should focus on middle and top performers
- Barriers to entry need exploring
- Greater farm and institutional emphasis on business management is required
- Success is ultimately down to the individual

#### **Graham Redman**

Partner

The Andersons Centre

01664 503 207

gredman@theandersonscentre.co.uk











